

Individual Coverage Health Reimbursement Arrangements (ICHRAs)

Flexible, Tax-Advantaged Employer-Sponsored Health Benefits

An Individual Coverage Health Reimbursement Arrangement (ICHRA) allows employers of all sizes to reimburse employees for individual health insurance premiums tax-free. ICHRAs allow employers to control costs while giving employees greater choice and the freedom to choose their own health plans.



How ICHRAs Work

✓ Employer sets a monthly allowance



✓ Employee chooses an individual health plan



✓ Employer reimburses employee tax-free



ICHRA Solutions Made Easy

Our ICHRA partners provide employers with innovative solutions to help control costs and provide personalized coverage to employees.

- End-to-End Administration
- Dedicated Broker Support
- Contact Center with One-on-One Enrollment Support for Employees
- Easy-to-Use Technology
- Proven Expertise



Contact our team today to learn more about our ICHRA solutions.

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